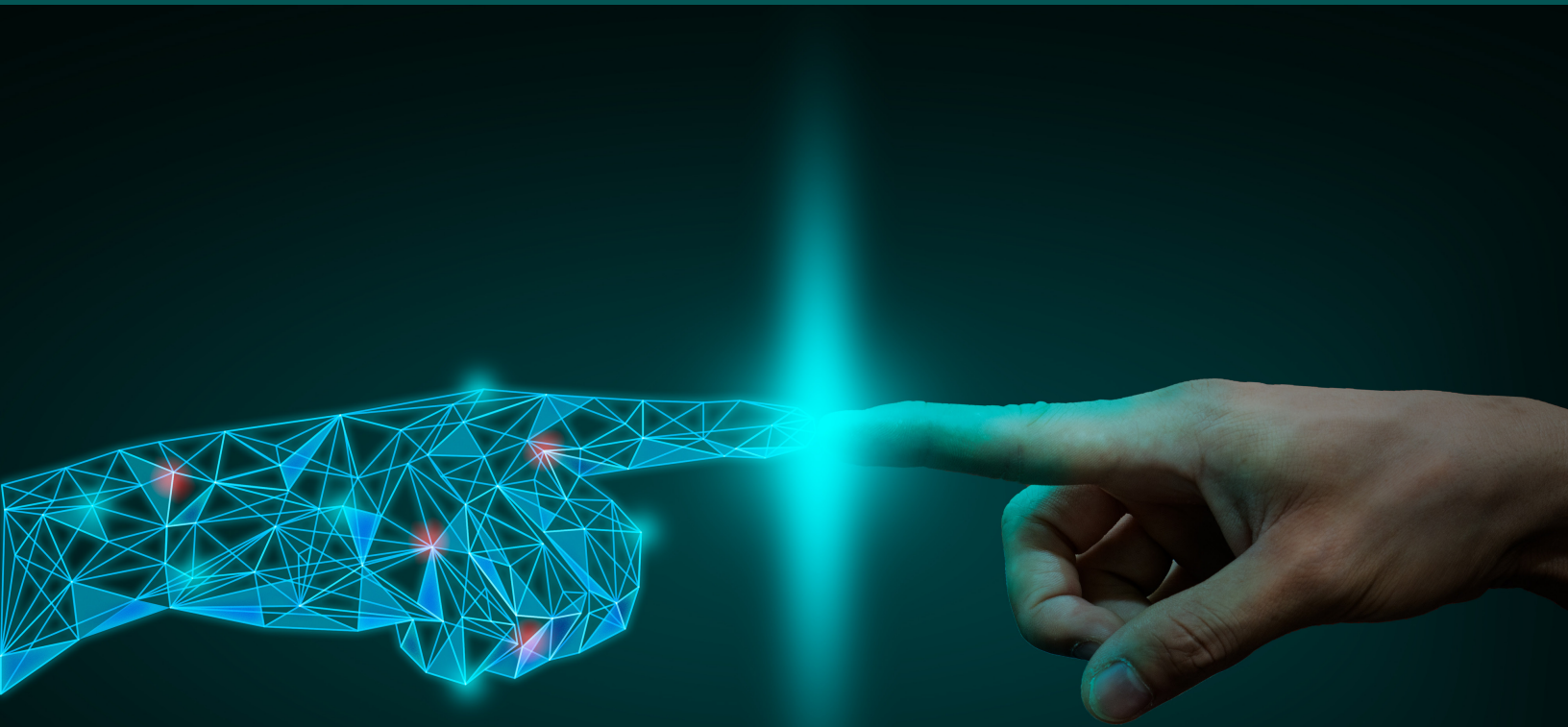


CORPORATE PROFILE

Uniting Purpose, Strategy, and Leadership for Conscious Enterprise Evolution.



Founder's Note



IgniteONE was born from a strong conviction that leadership must evolve not just in sharpened strategy, but in awakened consciousness

We've walked with CEOs through moments of doubt and reinvention. We've witnessed organizations rediscover their purpose, not through metrics alone, but through courage, clarity, and connection. And we've seen what's possible when conscious evolution meets enterprise ambition.

As founders, we believe transformation is sacred. The SOLID™ framework is our offering to the world: a way to build companies that are not only successful, but conscious. Cultures that are not only high-performing, but deeply human.

We created IgniteONE for leaders who dare to lead with heart. For teams who believe truth belongs in the boardroom. For organizations ready to become hubs of human flourishing.

This is our calling. And we're honored to walk this path with you.

With purpose and partnership,
The Founders,
IgniteONE



Overview



IgniteONE is a global transformation advisory firm serving organizations and enterprise leaders with purpose driven solutions .We blend strategic clarity, organizational agility, and conscious leadership to help organizations thrive in complexity and scale with purpose

Our work blends design thinking, emotional intelligence, and region-specific insight to activate transformation across Strategy, Organization, Leadership, Sustainability, and Digital.



World- Class Expertise

We are a team of world class consultants, advisors, strategists that deliver at the C- Suite and leadership levels

Client Focused

We deliver impact at the highest level and serve our clients with cultural richness and conscious leadership

Global Reach

We have a global footprint and strategic partnerships in place to scale with speed to meet your organizational needs

Vision and Mission



VISION

To Ignite organizations with bold leaders who shape sustainable futures — thriving through strategy, excellence, innovation, and purpose.

MISSION

Through our SOLID framework, we equip leaders with clarity of strategy, excellence in execution, sustainability in practice, and digital fluency. We don't just consult—we catalyse transformations that last, making organizations future ready

What We Do



At IgniteONE, we exist to help organizations lead from the future—not the past. Our purpose is to catalyze a new standard of enterprise—one where strategy is practical, leadership is bold, and transformation is both commercially sharp and consciously anchored.

We believe that true transformation must be systemic, experiential, and purpose-led. It cannot be reduced to frameworks or quarterly rituals—it must be lived across every layer of the organization. That’s why we built SOLID™—a proprietary solution suite of five integrated service areas designed to activate enterprise evolution from within.

Each pillar—Strategy Design, Organizational Excellence, Leadership Elevation, Integrated Sustainability, and Digital Transformation—is engineered to align people, purpose, and performance across leadership, operations, technology, and ESG mandates. Together, they form a transformation architecture that scales across geographies, cultures, and complexity.

Our approach is grounded in the belief that effective organizations are guided by a purpose that transcends profit. At IgniteONE, we embed purpose as an operating system—integrating it into strategy, culture, and execution to drive competitive advantage and stakeholder trust. We treat leadership as a systemic force, designing ecosystems that scale influence, emotional intelligence, and cohesion across CXOs, boards, and transformation offices. And we approach transformation as a living architecture—not a project, but a dynamic system sequenced through strategic clarity, cultural resonance, and execution velocity.

Values



Uncompromising Excellence

We hold ourselves to the highest standards—strategically, intellectually, and ethically. Every solution we deliver is boardroom-ready, globally resonant, and built to endure.

Integrity in Every Interaction

We lead with truth, transparency, and trust. Our advice is independent, our intent is pure, and our relationships are built on mutual respect.

Impact Over Activity

We measure success by outcomes, not effort. Our work drives transformation, not just conversation—delivering tangible results that move the needle.

Culture of Conscious Leadership

We cultivate emotional intelligence, strategic clarity, and purpose-driven leadership—within our firm and across every client engagement.

Collaboration Without Borders

We operate as one global team—co-creating with clients across geographies, industries, and cultures to unlock shared value and lasting change.

Solutions



At IgniteONE, we believe transformation must be both strategic and soulful.

The SOLID Solution Suite is our proprietary framework designed to catalyze enterprise-wide evolution by integrating vision, agility, leadership, sustainability, and intelligence into a unified force for conscious growth.

Each pillar is engineered to deliver excellence and impact while embedding conscious capitalism into the DNA of the organization.

STRATEGY

Vision | Strategic Growth | CXO Alignment

We architect future-ready strategies that align leadership vision with enterprise ambition ensuring CXO teams are united, focused, and primed for exponential growth.

ORGANIZATIONAL EXCELLENCE

Agility | Performance | Governance

We optimize operating models for speed, resilience, and accountability thereby embedding agile structures, performance metrics, and governance systems that scale with purpose.

LEADERSHIP EXCELLENCE

Maturity | Influence | Succession

We elevate leadership maturity across the enterprise by building influence, emotional intelligence, and succession pathways that future-proof the organization.

INTEGRATED SUSTAINABILITY

ESG Integration | Circular Innovation

We embed sustainability into strategy and operations by leveraging our sustainability frameworks, regenerative models, and circular innovation to drive long-term value.

DIGITAL TRANSFORMATION

AI | Data | Enterprise Intelligence

We harness the power of AI and data to unlock enterprise intelligence by accelerating digital adoption, decision-making, and customer-centric innovation.

Case Studies



01 GLOBAL MANUFACTURING CONGLOMERATE

Issue :

Fragmented leadership vision, declining operational agility, and lack of ESG integration across global units.

SOLID Solution:

Strategy Design: Re-aligned CXO vision through a global strategy offsite and designed a unified growth roadmap.

Organizational Excellence: Introduced agile governance models and performance scorecards across 12 regions.

Leadership Elevation: Built a succession pipeline and emotional intelligence labs for senior leaders.

Integrated Sustainability: Embedded ESG metrics into core KPIs and launched circular innovation pilots.

Digital Transformation: Activated AI-driven operational dashboards and predictive analytics for supply chain.

Impact:

50%

Increase in cross unit collaboration

120M

Unlocked in Operational Efficiency

ESG

Rating improved from B to A within 12 months

Case Studies



02 REGIONAL HEALTHCARE NETWORK

Issue :

Leadership burnout, siloed departments, and outdated digital infrastructure affecting patient outcomes.

SOLID Solution:

Strategy Design: Co-created a purpose-driven strategic narrative centered on patient-centricity.

Organizational Excellence: Rewired governance to enable faster decision-making and interdepartmental agility.

Leadership Elevation: Designed a leadership accelerator for clinical and administrative heads.

Integrated Sustainability: Introduced green hospital protocols and community health impact metrics.

Digital Transformation: Deployed AI triage systems and integrated EHR platforms across facilities.

Impact:

32%

Reduction in Patient Waiting times

60%

Improvement in staff engagement scores

ESG

Recognized as the top ESG healthcare provider in the region

Team



Ahana Banerjee

Founder & CEO

Dr. Ahana Banerjee, PhD is a globally recognized pioneering researcher and strategic advisor, at the intersection of behavioural science, innovation and organizational transformation. With a Doctorate in cognitive psychology and a track record of two decades of translating complex human insights into actionable strategy, she partners with global leaders to embed neuro-inclusive design, change resilience, and evidence-based leadership into the fabric of modern enterprises. Dr. Ahana is known for her proprietary frameworks-Paradigm24, BrandAlchemy, and Engauge creating fearless leaders and resonant brands. Dr. Ahana's work bridges academia and industry, making her a sought-after voice in shaping future-ready, human centered organizations.

Abhiraj Das Ghosh

Lead Digital Transformation

Abhiraj Das Ghosh is a marketing strategist, Fractional CMO and a consultant focused on building a GenAI-native operating model. Across 12+ years, Abhiraj has built and led marketing functions through every stage of growth. He was a founding team member at Hoichoi, World's largest Bengali OTT platform, where he built the MarTech stack from the ground up; led marketing across India and MENA at The QA; and as a solo consultant at pointdot in Sydney, scaled revenue 4.2x while managing USD 80k+ per month in ad spend. Today his practice runs on a custom team of AI agents that compress strategy, analysis and execution into a single workflow: letting him deliver senior-level marketing leadership at a pace most teams can't match. His work spans performance marketing, brand building and demand generation for clients including Tata Steel, ITC, Goethe Institut Saregama India and Soul & Surf, across sectors and geographies. Outside the day job, Abhiraj live-codes electronic music that fuses Hindustani raga with acid and psychedelic textures, and runs a small-batch craft mixer brand; the same instinct for craft and reinvention he brings to every client engagement.

Dr. Rasmi Patnaik

Lead Sustainability Transformation

Environment and Sustainability professional with over 19 yrs of experience in diverse research and about 11 yrs of professional experience in consultancy, advisory, advocacy, programme design & management, teaching, training, and capacity building in the fields of environmental sustainability & management, industrial ecology, green business, waste management & circular economy, CSR, green policies and sustainable development. As a former consultant to Manufacturers' Association for Information Technology (MAIT), completed a research project on "Circular Economy for Lithium-ion batteries." Earlier, worked as Assistant Professor at the Centre of Excellence for Sustainability, Growth and Development (CSGD), IMT Nagpur, one of the leading and AACSB accredited Business Schools in India; served as Senior Consultant at Centre of Excellence for Sustainable Development, Indian Institute of Corporate Affairs (Ministry of Corporate Affairs, GoI) and worked with Department of Communication and Research (DECORE) at Indian Institute of Mass Communication (IIMC) in "MoEF-UNEP GEF" Phase-II Capacity Building project on Biosafety. During the professional journey, worked in close association with and at the interface of industry, government, non-government, local/regional/international organizations, regulatory bodies, research institutions and has multi-level experience as sustainability consultant, sustainable development faculty & MDP trainer.

Successful Organizations in the new age
will be defined by their ability to rapidly
align with purpose, people and
performance



For more information about IgniteONE or to get in touch, visit us at:
www.igniteone.in